# Front Commun PE Common Front EA















3 October 2012

## Staff regulations reform:

## state of play

We know some of you are concerned about information leaking out of the Council or scaremongering in certain trade union messages.

But don't forget we are not in 2004, when Council had the last word on changes to the staff regulations.

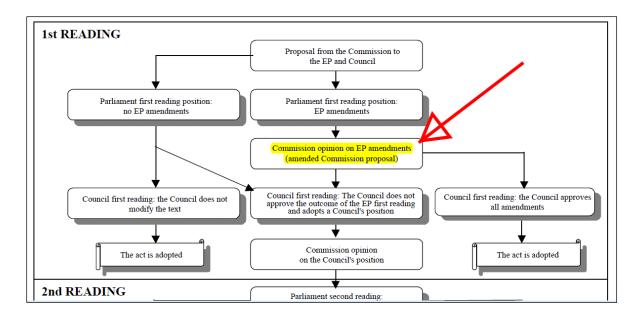
The EP Common Front is looking forward, not back to the disastrous 2004 Union Syndicale-backed Kinnock reforms (massively rejected by an EP staff referendum).

The EP Common Front will not be sidetracked by internal bickering. We will continue to explain the state of play to you clearly and calmly. We will defend your interests, working shoulder to shoulder with representatives from other institutions to fight off pressure from the Council.

# Here's a reminder of the procedure that applies to staff regulations reform:

- Under Lisbon, 'codecision' applies to staff regulations changes.
- On 24 April 2012, the EP legal affairs committee voted Dagmar Roth Behrendt's report, which looks to counterbalance the Commission's proposal as far as possible and defend the EU civil service.
- At our regular meetings with Ms Roth Behrendt, the EP Common Front has thanked her for these efforts on behalf of staff.
- Next steps: plenary vote on Ms Ms Roth Behrendt's report and transmission to Council.

### Outline of legislative procedure



#### Next steps

The procedure could be long and complex (possibly even up to third reading & conciliation).

There is clearly still a big gap separating Parliament and Council (see attached letter from President Schulz to the Danish presidency by way of example), which we thanked him for (see annex 2).

The next big challenge will be the debate on future EU funding up to 2020. The European Council meets 22-23 November.

The EP Common Front will keep you informed as things develop. Let's stay united. We are counting on your support.