

Front Commun interinstitutionnel de la représentation du personnel

RESOLUTION OF THE INTERINSTITUTIONAL GENERAL ASSEMBLY

22 November 2011

The staff of the European institutions, including retired staff, meeting in an interinstitutional general assembly on 22 November 2011 and responding to the call of the Joint interinstitutional front,

In view of the document published on 15 November by 17 Member States which questions directly the grounds of the public service and the essential elements of the Staff regulations,

In view of the report of the Joint front on the consultations carried out since 15 September on the draft decision of the Commission of 29 June,

In view of the mandate of the Staff General Assembly of 9 November, especially of the register of demands approved by the GA on 9 November,

In view of the failure of the conciliation with VP Šefčovič, on Wednesday 16 November,

In view of the strike announcement made by the staff representatives of the Commission, part of the Joint front, for the period comprised between 23 November - 7 December 2011,

Given that the 2004 reform has already engendered budgetary savings amounting to 3 billions euros coupled with 5 more billion euros that will be saved until 2020,

Given that in the current political and economic context, a competent, independent and permanent European public service is crucial to guarantee general interest and the future of the European Union,

Given that the Commission has done without the numerous proposals put forward by the Joint Front likely to engender substantial savings without weakening the European public service,

Asks that the financial perspectives 2014-2020 regarding administrative expenditure allow for the funding that is necessary for a proper execution of their tasks/missions.

THEREFORE, THE GENERAL ASSEMBLY DEMANDS THAT THE COMMISSION:

1) defends an independent, permanent and united European public service, which is actually crucial in the current situation of economic and governance crisis

2) answers positively to the request of the Joint Front to be heard by the College before taking any decision as regards the package on the Staff Regulations change, announced on 23 November,

3) considering the pressure exerted by the member states who want to link the reform of our Staff regulations to the pay adjustment for 2011 and especially the incomprehensible acceptance by VP Šefčovič and by Collège to pay heed to such pressures while accelerating the presentation of the draft proposal on the Staff Regulations review,

4) together, with the Commission and the support of the Staff, let us present to the Council a package on reform that will be acceptable to the European Parliament as well. To do so, let us reopen negotiations. Last, Staff Representatives must be involved directly and in due time to all upcoming stages of the negotiation process.

5) defends until the end the co-decision process and above all, the uniqueness of the Staff regulations, the attractiveness of the European public service, all positions included, including working conditions, careers, pay, pensions, equal opportunities and European schools.

Authorizes the Joint Front to:

- a. pursue negotiations;
- b. to keep informed Staff *inter alia* by organising Joint Assemblies;
- c. to undertake any action that it may deem necessary, including strike.